ADULT HEAD INJURY SERVICE PROVIDER QUALIFICATIONS			
Head Injury Services	Education & Experience Requirements	SHCN Enrollment & Documentation requirements *Send at time of SHCN enrollment *Retain as on-site documentation	
Adjustment Counseling	An individual who holds a current Missouri license as a Professional Counselor, Psychologist, or Licensed Clinical Social Worker.	 ☑ Participation Agreement, ☑ Agency Provider Application form, ☑ ☑ Copy of current Missouri Professional Counselor, Psychologist or Clinical Social Work license, and ☑ ☑ Letter from a present/former employer documenting one year of experience working with persons with brain injury OR certificate(s) of completion of 15 hrs. in-service training addressing: characteristics of TBI, family grief responses, behavioral techniques, compensation strategies, and knowledge of TBI programs. 	
Behavioral Assessment & Consultation	An individual who holds a current Missouri Psychologist or Psychiatrist license and has expertise in medical and behavioral management techniques with TBI OR An individual who holds a current Missouri Physician's license; one year of experience working directly with persons with brain injury, and expertise in medical management of conditions related to brain injury.	 ☑Participation Agreement, ☑Agency Provider Application form, ☑☑Copy of current Missouri Psychologist/Physician's license, and ☑☑Letter from a present/former employer documenting one year of working directly with persons with brain injury. 	
Comprehensive Day Program	Interdisciplinary team of consistent personnel determined by participant's individual needs.	 ☑ Participation Agreement, ☑ Agency Provider Application form, and ☑ Copy of CARF accreditation in Brain Injury Community Integrative Programs, or Medicaid certification for Comprehensive Day Program 	

Neuropsychological Evaluation and Consultation	An individual who holds a current Missouri license as a Psychologist, specializing in Neuropsychology, and one year of experience working directly with persons with brain injury	 ☑ Participation Agreement, ☑ Agency Provider Application form, ☑ ☑ Copy of current Missouri Psychologist's license, and ☑ ☑ Letter from present/former employer documenting specialty in neuropsychology and one year of experience working directly with persons with head injury
Occupational Therapy Evaluation & Treatment	An individual who holds a current Missouri license as an Occupational Therapist	 ☑ Participation Agreement, ☑ Agency Provider Application form, ☑ ☑ Copy of current Missouri Occupational Therapy license, and ☑ ☑ Letter from a present/former employer documenting one year of experience working directly with persons with brain injury
Occupational Therapist Assistant	An individual who holds a current Missouri license as a Certified Occupational Therapist Assistant	 ☑ Participation Agreement, ☑ Agency Provider Application form, ☑ ☑ Copy of current Missouri Occupational Therapist Assistant license, and ☑ ☑ Supervisor of this individual must be enrolled as a provider with SHCN
Physical Therapy Evaluation & Treatment	An individual who holds a current Missouri license as a Physical Therapist	 ☑ Participation Agreement, ☑ Agency Provider Application form, ☑ ☑ Copy of current Missouri Physical Therapy license, and ☑ ☑ Letter from a present/former employer documenting one year of experience working directly with persons with brain injury
Physical Therapist Assistant	An individual who holds a current Missouri license as a Physical Therapist Assistant	*Participation Agreement, ⊠Agency Provider Application form, ⊠Copy of current Missouri Physical Therapist Assistant license, and ⊠Supervisor of this individual must be enrolled as a provider with SHCN

Pre-Vocational/Pre-Employment Training

- Facility
- Supervisor
- Direct Care
 Worker

Facility

Facility must have a formalized relationship with DVR and/or other local employment agencies; must have documented policies and procedures in place to safeguard the safety and well-being of the participants served

Supervisor

An individual who holds a bachelor's or graduate degree in Vocational Rehab Services and has one year of experience working with persons with brain injury on employment issues

OR

An individual with a degree in Rehab Services, Rehab Counseling, Social Work, Education or Special Education with at least 2 years experience working with persons with brain injury on employment issues.

Direct Care Worker

An individual who holds a high school diploma or GED and within six months of employment, has completed training in the Primary Skills from the Direct Care Worker Competency List, including all six domains.

- General Overview
- Working with the Consumer in His/Her Environment.
- Professional Role and Job Skills of the Direct Care

Facility

- * Participation Agreement,
- * Agency Provider Application form,
- * Letter from DVR or local employment agency, and
- * Copy of CARF accreditation in Employment and Community Services

Supervisor

- ** Copy of bachelor's or graduate degree in Vocational Rehab Services, and
- ** Letter from a present/former employer documenting one year of experience working directly with persons with brain injury on employment issues **OR**
- ** Copy of bachelor's or graduate degree in Rehab Services, Rehab Counseling, Social Work, Education or Special Education, and
- ** Letter from a present/former employer documenting two years experience working directly with persons with brain injury on employment issues.

Direct Care Worker

- ** Copy of high school diploma or GED certificate, and
- ** Training record(s) documenting completion of Primary Skills within 6 months of employment.
- ** After first year of employment: certificate documenting five hours job-related continuing education

	Worker • Learning About Community Resources • Safety and Welfare of the Consumer • Policies of the Direct Care Workers Organizational System See Appendix A (Direct Care Workers Competency)	
Socialization Skills Training	An individual with a bachelor's degree in Recreational or Occupational Therapy, Psychology, Education, Special Education, or Social Work	* Participation Agreement, * Agency Provider Application form, ** Copy of bachelor's degree in Recreational or Occupational Therapy, Psychology, Education, Special Education, or Social Work, and ** Letter from present/former employer documenting one year of experience working directly with persons with brain injury
Special Instruction	An individual with a bachelor's or graduate degree in Education or Special Education; one year of experience working directly with persons with brain injury	 ☑ Participation Agreement, ☑ Agency Provider Application form, ☑ ☑ Copy of bachelor's or graduate degree in Education or Special Education, and ☑ ☑ Letter from present/former employer documenting one year of experience working directly with persons with brain injury
Speech/Language Therapy Evaluation & Treatment	An individual who holds a current Missouri license as a Speech Therapist	 ☑ Participation Agreement, ☑ Agency Provider Application form, ☑ ☑ Copy of current Missouri Speech Therapy license, and ☑ ☑ Letter from a present/former employer documenting one year of experience working directly with persons with brain injury
Supported Employment/Follow	Facility Agency that provides specialized	Facility * Participation Agreement,

Along

- Facility
- Supervisor
- Direct CareWorker

vocational support services for persons with disabilities.

Supervisor

An individual who holds a bachelor's or graduate degree in Vocational Rehab Services and has one year of experience working with individuals with brain injury on employment issues

OR

An individual with a degree in Rehab Services, Rehab Counseling, Education or Special Education with at least 2 years experience working with persons with brain injury on employment issues.

Direct Care Worker

An individual who holds a high school diploma or GED and within six months of employment, has completed training in the Primary Skills from the Direct Care Worker Competency List, including all six domains.

- General Overview
- Working with the Consumer in His/Her Environment.
- Professional Role and Job Skills of the Direct Care Worker
- Learning About Community Resources
- Safety and Welfare of the Consumer
- Policies of the Direct Care
 Workers Organizational

- * Agency Provider Application form,
- * Letter documenting affiliation with DVR, and
- * Copy of CARF accreditation in Employment and Community Services

Supervisor

- ** Copy of bachelor's or graduate degree in Vocational Rehab Service, and
- ** Letter from a present/former employer documenting one year of experience working directly with persons with brain injury on employment issues **OR**
- ** Copy of bachelor's or graduate degree in Rehab Services, Rehab Counseling, Education or Special Education, and
- ** Letter from a present/former employer documenting two years of experience working directly with persons with brain injury on employment issues.

Direct Care Worker

- ** Copy of high school diploma or GED certificate, and
- ** Training record(s) documenting completion of Primary Skills within 6 months of employment.
- ** After first year of employment: certificate documenting five hours job-related continuing education

	System See Appendix A (Direct Care Workers Competency)	
Transitional Home & Community Support Supervisor Direct Care Worker	Agency that provides specialized home and community-based assistance to persons with disabilities. Supervisor An individual who holds a bachelor's or graduate degree in Occupational Therapy, Social Work, Psychology, Rehab Counseling, Counseling, Rehab Services, Education and Special Education and one year of experience working with persons with brain injury Direct Care Worker An individual who holds a high school diploma or GED and within six months of employment, has completed training in the Primary Skills from the Direct Care Worker Competency List, including all six domains. • General Overview • Working with the Consumer in His/Her Environment. • Professional Role and Job Skills of the Direct Care Worker • Learning About Community Resources • Safety and Welfare of the Consumer	* Participation Agreement, * Agency Provider Application form, Supervisor ** Copy of bachelor's or graduate degree, and ** Letter from a present/former employer documenting one year of experience working directly with persons with brain injury Direct Care Worker ** Copy of high school diploma or GED certificate, and ** Training record(s) documenting completion of Primary Skills within 6 months of employment. ** After first year of employment: certificate documenting five hours job-related continuing education

	Policies of the Direct Care Workers Organizational System See Appendix A (Direct Care Workers Competency)	
Transportation	Agency that has experience with persons with disabilities	*Participation Agreement, *Agency Provider Application form, and **List of standards for transporting clients that protect the safety and well-being of clients ** List of direct service personnel trained in CPR/First Aid, Emergency Procedures, Characteristics of TBI, Behavioral techniques effective for persons with TBI.